

#### Calendar

- July Start of the new fiscal year
  - Start planning for the new FY operating and capital budget
- August
  - Close out fiscal year
- September
  - Present OMB our proposed budget
  - 2013-2018 OMB would approve budget for planning purposes. Summer schedule published October.
- November
  - Governor's office approves operating budget
- December
  - Budget released
  - Release summer schedule

# Calendar Cont.

- January
  - Legislature start
- February
  - Budget discussions
- April/May/June
  - Budget finalized and hopefully signed
  - Fall, winter, spring schedule prepared and released
    - Reductions to proposed budget are managed via this budget



# **Sources of Funds**

- Unrestricted General Funds
  - Direct appropriation from the Legislature

- Designated General Funds
  - AMHS Revenues to the Alaska Marine Highway System Fund
  - Varies based on system schedule



# Annual State Appropriation History

	Unrestricted General Funds	AMHS Fund	Other	Supplemental	Total Budget (millions)	AMHS Fund Ratio
FY12	\$ 116.8	\$ 60.3	\$ 2.1	\$ -	\$ 179.2	34%
FY13	123.8	55.1	2.3	-	181.2	30%
FY14	116.8	54.5	2.2	-	173.5	31%
FY15	119.7	54.4	2.1	-	176.2	31%
FY16	96.7	60.4	2.8	-	159.9	38%
FY17	88.7	54.5	1.9	-	145.1	38%
FY18	81.5	60.4	2.2	-	144.1	42%
FY19	86.0	55.3	2.2	-	143.5	39%
FY20	46.0	51.6	1.9	7.0	106.5	48%
FY21	54.0	56.4	0.9	-	111.3	51%



6/11/2020

# **Operating Funds**

Personnel:	<b>70%</b>
<ul><li>Vessel:</li></ul>	59%
<ul> <li>Shoreside (including terminals):</li> </ul>	11%
• Fuel:	13%
<ul><li>Services/Commodities:</li></ul>	12%
<ul><li>Vessel:</li></ul>	10%
• Shoreside:	2%
<ul><li>Vessel Travel:</li></ul>	2%
• Misc:	3%

- IT
- HR
- Procurement
- Admin. Support Services
- Commissioner's Office



#### Personnel

- Cost of Vessel Personal Services
  - Total Cost \$73.0M in FY2019
    - \$7.6M is overtime
  - Overtime is 10.4% of Vessel Personal Services Cost
    - \$3.2M or 42% of OT is Regular OT
    - \$2.4M of 32% of OT is Holdover OT
    - \$1.2M or 16% of OT is Holiday OT
    - The rest of the OT is a combination of Nonwatch, Late Arrival, Early Callback, and Yard OT
  - Strong Seniority System for all 3 Unions
    - Unable to hire/dispatch the best employee



#### Contracts

#### Governed by 7 Unions

- Headquarters
  - General Government Union
  - Supervisor's Union
  - Confidential Employees
  - Labor Trades and Crafts
- 3 Maritime
  - Masters, Mates and Pilots Captains/Masters, Mates
  - Marine Engineers Beneficial Association Engineers
  - Inland Boatmans' Union Pursers, Cooks, Stewards, Able Bodied Seaman



## Contracts Cont.

- Marine Contracts
  - Do not match
  - Are very complicated
  - 2 unions work 2 weeks on; 1 works week on
  - Southeast vessels primarily earn leave similar to shoreside employees, whereas Southwest vessel and the Kennicott engineers are on A-days
  - Monitoring COLD is labor intensive
  - In FY2020 nearly \$2.0M has been spent on vessel crew travel in compliance with the contracts



### **COLD vs. GeoDiff**

#### COLD Payments

- MMP and MEBA receive COLD Payments
- IBU receives a pay differential in an Alaska resident (this varies by position, but averages 21% higher)

#### GeoDiff

- This would be the same as what is received by all other State of Alaska employees based on permanent resident
- Switching all vessel employees to a GeoDiff pay scale would save \$5.7M annually based on the most recent calculation



# **How to Simplify**

- Simplify the contracts
- Make them as uniform as possible
- Promote based on merit for vessel positions
- Eliminate COLD and switch vessel crews to GeoDiff to match shoreside positions statewide

