

DBE Transporter Newsletter



April 1, 2016 : Issue 5, Quarter 1

IN THIS ISSUE

Women March Forward in Business during Women's History Month

2016 13th Annual DBE & Subcontractors' Conference Synopsis

UPCOMING 2016 Alaska Construction Career Days

EEOC Issues New Fact Sheet for Small Businesses

Payments to ADOT&PF CRO Vendors

"Low-Hanging fruit" for your Federal-aid Contract

IMPORTANT DATES

Alaska Construction Career Day
4/20 (Palmer)

Alaska Construction Career Day
4/29 (Soldotna)

DBE Orientation: 2nd Quarter



Women March Forward in Business during Women's History Month

Celebrating Women's History Month



Just in time for Women's History Month 2016, for the first time ever, the federal government met its statutory goal for contracts awarded to women-owned small businesses. SBA works with federal agencies and entrepreneurs to ensure that at least 23% of all federal procurement contracts go to small businesses. This is critical as the federal government is the largest purchaser of goods and services in the world - from paperclips to airplanes and everything in between.

We view this as a win-win opportunity. Federal procurement contracts are the "oxygen" that small businesses need to build their top line and drive revenues. And the federal government in exchange gets to work with some of the most innovative, nimble, and responsive companies - often with a direct line to the CEO.

In an effort to further assist women business owners leverage federal awards, the SBA Seattle District Office hosted a ChallengeHER event on Tuesday, March 22, 2016. This event assists women business owners to successfully navigate the federal contracting industry and win federal contracts by detailing the rules and identifying the best competitive strategies. Attendees also

TBD

had the rare opportunity to participate in matchmaking sessions with agencies and prime contractors.

Regional Administrator Calvin Goings



Seattle Regional Office March Newsletter

WEBSITE QUICK LINKS
[DOT Home Page](#)
[CRO Home Page](#)
[CRO Staff](#)
[DBE](#)
[QJT](#)
[Title VI](#)
[CRO Forms](#)
[State of Alaska](#)

CRO PARTNERS
[AGC](#)
[Alaska Railroad](#)
[Alaska Pipeline](#)
[MBDA](#)
[PTAC](#)
[Municipality of Anchorage](#)

CONTACTS
Dennis Good
ADOT&PF CRO
Manager

Norma M. Lucero
Executive Editor

Matt deLaBruere
Managing Editor

How to become a DBE?
[DBE Application](#)
[Personal Net Worth Statement](#)
[DBE Brochure](#)

For questions contact:

Corlotta Robinson
Certification Officer
(907) 269-4812

Ann Pham
Certification Specialist
(907) 269-0853

NEW DBEs
Actuarial-Insurance

2016 DBE & Subcontractors' Conference

On behalf of the Alaska Department of Transportation & Public Facilities (ADOT&PF) Civil Rights Office (CRO), we would like to thank everyone who participated in the 13th Annual DBE & Subcontractors' Conference. We appreciate the efforts that were put forth into making this event successful and informative to everyone who attended. We look forward to collaborating with everyone next year to make this conference successful again.

The 13th Annual DBE & Subcontractors' Conference was held March 1-2 at the Crowne Plaza, Anchorage and was also available live stream at www.dbealaska.com for those who could not attend in-person. The website is an excellent tool to keep informed about future conferences the Civil Rights Office will be hosting.

The theme used for this year's DBE and Subcontractors' Conference was "Tools in the Toolbox." This theme was comprised of several mini-series/workshops intended for DBEs, Small Business Enterprises (SBEs) and potential new businesses wanting to learn innovative businesses strategies while providing them the necessary tools for operating a successful business in Alaska. In addition to the mini-series, the CRO composed several panels to address; networking, business growth, successful bids and doing business with ADOT&PF. The panels consisted of members of the Alaska Unified Certification program, several of Alaska's prime contractors and ADOT&PF CRO staff.

On day two of the conference, the Minority Business Development Agency (MBDA) in partnership with the CRO hosted a Biz-to-Biz networking session. Subcontractors and primes contractors were able to network one-on-one in these meetings. This year there were a total of 85 meetings with participation from 21 DBEs and 13 primes!

The guest speakers for this year's conference included; Ethan Berkowitz (Mayor of Anchorage), Dave Kemp P.E. (ADOT&PF Central Region Director), Dennis Good (ADOT&PG CRO Manager), Coach H. Ellis Crum (International Award Winning Speaker), Erica Wynn (Municipality of Anchorage), Bob Gonzalez (Alaska Railroad), Javier Robinson (Ted Stevens Airport), Carolyn Yurkovich (Fairbanks North Star Borough), Mary Bondurant (Kenai Airport), Paul Johnson (Highliner Consulting), Gerhard Vierthaler (Value Strategy Group) and the CRO program managers.

For the conference presentations, see below.

[Women's History Month](#)

For any questions regarding the DBE & Subcontractors' Conference please contact Matt deLaBruere 907-269-0850 or matt.delabruere@alaska.gov.

Data Analyst
Consulting

Alaska Premium
Painting

Bradison
Management Group
LLC

LJS Acquisition
Service

Pristine Consulting
and Inspection

Slana Surveys Inc.

The Sourdough
Mercantile Inc.

Work Zone LLP



2016 Alaska Construction Career Day (Palmer & Soldotna)

The Department of Transportation & PF Civil Rights Office will be hosting Alaska Construction Career Day (ACCD) on April 20, 2016 (Palmer Fair Grounds) and April 29, 2016 (Soldotna Sports Complex). ACCD is an opportunity for high school aged students who are preparing to graduate and may be interested in pursuing a career in the trades. The Civil Rights Office is seeking volunteers and donations for this event. Please [click here](#) for the donation form.

If you have any questions about Alaska Construction Career Day, please contact Matt deLaBruere at 907-269-0850 or matt.delabruere@alaska.gov or learn more about the program by visiting, www.alaskaconstructioncareerdays.org.

EEOC Issues New Fact Sheet for Small Businesses

On March 3, The Equal Employment Opportunity Commission (EEOC) has issued a simplified one-page fact sheet designed to help small businesses better understand their responsibilities under federal anti-discrimination laws.

According to the EEOC, the internal group is focused on the needs of businesses that can't afford human resources professionals or lawyers on call. The task force currently is working to develop other aids, including YouTube videos to give quick, easy answers to small-business owners' most-asked questions, the EEOC said.

Alaska Construction Career Days

An exciting opportunity for high school students to explore the diverse careers related to the construction industry!

Come Explore:

- Interactive Exhibits
- Trade Industry Displays
- Heavy Equipment Demonstrations
- Hands-on Activities Including:
 - Welding, Surveying
 - Electrical Wiring
 - Spike Driving
 - Drilling and Much More!

Free for students! • Every student receives:

- Hardhat • Safety Equipment • Construction Career Information Book

Friday April 29, 2016
8:00am - 2:30pm • Soldotna Sports Center

Register by April 15, 2016.
* Registration forms are available from School Counselors or Career Resource Advisors.

For More Information Contact:
Matt J. Delafriere, Team Lead (907) 269-0900 Email: matt.delafriere@alaska.gov

www.akconstructioncareerdays.org

ALASKA CONSTRUCTION CAREER DAY

An exciting opportunity for high school students to explore the diverse careers related to the construction industry!

WEDNESDAY APRIL 20, 2016
Alaska State Fairgrounds

Come Explore:

- Interactive Exhibits
- Trade Industry Displays
- Heavy Equipment Demonstrations

Hands-on Activities Including:

- Welding
- Electrical Wiring
- Spike Driving
- Surveying
- Carpentry
- Drilling and Much More!

Register by: April 10th, 2016
• Registration forms are available from School Counselors or Career Resource Advisors

Location: Alaska State Fairgrounds in Palmer (Street 1 and 1) students must have designated school bus to the event.

Session Times:
Session I: 8:00-12:30 p.m.
Anchorage and Mat-Su Schools
Session II: 1:00-3:30 p.m.
Pravara, Home and Rural Schools

FREE FOR STUDENTS! • EVERY STUDENT RECEIVES HARDHAT AND ACCESS CARD AND WITH SAFETY SUPPLIES.

www.akconstructioncareerdays.org

For More Information Contact:
Matt J. Delafriere, Team Lead (907) 269-0900 Email: matt.delafriere@alaska.gov

"Startups and other small businesses continue to play an integral role in the strength of our nation's economy," said Commissioner Barker. "It is our responsibility at EEOC to help businesses understand their legal obligations under the complex and ever-changing federal employment discrimination laws and regulations. We want small businesses to be able to quickly and easily access the information they need to comply with the laws. That way, they can focus their time and efforts on growing their businesses, and creating new jobs."

The fact sheet is available in 30 different languages and copies are at EEOC's website at <http://eEOC.gov/eEOC/publications/>

Payments to ADOT&PF CRO Vendors

With the implementation of the new state accounting system, IRIS, the process for paying vendors has lengthened. ADOT&PF Finance section says to allow up to 3 weeks for a payment to be made from the point an invoice is submitted. As Finance becomes more accustomed to the new system, payments will be processed quicker. Thank you for your patience and doing business with ADOT&PF.

"Low-Hanging fruit" for your Federal-aid Contract

Form 25D-55H (FHWA Form 1273) contains the required contract provisions for federal-aid construction contracts. The form can be found on ADOT&PF Statewide Design & Engineering Services website:

<http://www.dot.state.ak.us/stwddes/dcsconst/assets/pdf/constconfirms/25d55h.pdf>.

Every contractor on a Federal-aid contracts is required to physically incorporate a copy of FHWA 1273 in all construction contracts, subcontracts and lower-tier subcontracts.

The ADOT&PF operates Federal Programs without regard to race, color, national origin, sex, age, or disability. Full Title VI Nondiscrimination Policy: dot.alaska.gov/tvi_statement.shtml. To file a complaint go to: dot.alaska.gov/cv/rts/titlevi.shtml